



GLAFAD

GLOBAL ACTION FOR AFRICA'S DEVELOPMENT

**A PAN-AFRICAN KNOWLEDGE BASED
ORGANISATION USING KNOWLEDGE TO
ADD VALUE TO POVERTY
ALLEVIATION INITIATIVES IN THE
AFRICAN CONTINENT**

**ANNUAL REPORT
2010/2011**

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About Us

GLAFAD is a Pan-African social enterprise that creates, harnesses and applies knowledge through research, capacity building and knowledge flow to empower communities for poverty eradication and development.

GLAFAD's primary focus areas are knowledge management, good governance, and rural, agricultural and community development for poverty alleviation.

The GLAFAD VISION is

A continent where governance is continually improved, where communities are empowered to make use of available resources, and to share experience in knowledge, wealth creation by utilizing dual approach development models.

A continent where communities prosper and actively participate in development and good governance.

The GLAFAD MISSION is

To use integrated development models to fight poverty, disseminate knowledge and empower communities through generating responsive, practical strategies and creating wealth.

To facilitate a link between knowledge generation and application to increase policy responsiveness for development and empowerment of local communities.

Objectives:

Using knowledge management to –

- Conduct research and disseminate information to close the gap between policy, planning and practice on different levels of implementation
- Facilitate empowerment and development of targeted communities and groups
- Share good practice, case studies, models and methods, using continental, regional, national and local platforms
- Actively engage communities and groups in planning, implementing, monitoring and evaluating of poverty alleviation strategies and development programmes
- Remove barriers to the full and equal participation of women who face multiple barriers to development.

How GLAFAD Works

- Facilitate link between knowledge generation and application
- Conduct research and close knowledge gap in relevant areas relating to poverty reduction
- Close gap between existing policies and the target communities increase policy responsiveness and uptake by targeted communities
- Empower communities including women using integrated approaches in addressing poverty
- Share lessons learnt using continental, regional and national learning platforms
- Actively engage rural communities in wealth creation initiatives

Registration Status

GLAFAD is registered as a non-profit organization (NPO) operating from South Africa. The NPO registration number is NPO-075-604

Message from the Board

In a time of aggressive competition for an ever declining pool of resources within the development sector, more and more organisations are limiting and protecting sharing of their knowledge and experience, and marketing their expertise in ways that would enhance their sustainability, if not survival. Over time, this seriously compromises the development and impact of development programmes on the continent.

The establishment of GLAFAD, on the other hand, and the strategic direction which it has embarked upon, signals a powerful message of collaboration, networking, and knowledge flow towards the greater good of the African continent and its people. This is more than a bold step; it is a giant leap to reinvigorate the values and essence of the African continent in the spirit of the principles of its structures such as the African Union, NEPAD and the Pan-African Parliament.

GLAFAD provides a space and an opportunity to create, harness and share knowledge toward capacity building for poverty eradication, development and good governance with its two-pronged programming strategy of community development and good governance programmes.

Much effort has been invested by the staff and much has been achieved to establish GLAFAD as a leading pan-African NGO during its first year of existence. The Board has full confidence in the Executive Director and staff to take GLAFAD into its second year and beyond infancy. The Board wishes to express its appreciation for the dedication, diligence and achievements of the Executive Director and staff during this past year.

Executive Director's Report

The Global Action for Africa's Development (GLAFAD)'s first year of operation was during a tumultuous but exciting period for development organizations. In 2010, the African continent had joyously come together to welcome and to celebrate the beautiful game at the southern tip of Africa, from which GLAFAD operates. Notwithstanding, the global economic crisis preceding made us very aware of the need to put forth an organization that would be sustainable and bear impact in difficult times.

We have remained true to our vision which is to harness knowledge and add value to poverty alleviation initiatives in our continent.

We remain mindful of the pressing need to grow the work of GLAFAD and increase our relevance in our African environment. To this end, we dedicated our first year of operation to cementing the organization by fulfilling legislative requirements to attain NPO legal status, building partnerships with like-minded organizations and networking. This inaugural annual report conveys the promise of GLAFAD and emphasizes critical strategic linkages and overall organizational development in GLAFAD that took place in the year 2010/2011.

We have enlarged avenues to nourish GLAFAD and anticipate 2011/2012 the work of GLAFAD will strike a development chord.

Articulating GLAFAD Programmes

The 2010/2011 year was dedicated to strategic planning that involved developing a road map for the organization. The road map involved designing a strategic framework on which the long term, medium term and short term goals are based. GLAFAD's primary focus areas are local governance and rural and agriculture development.

Local Governance Programme

GLAFAD's local governance programme is built on the premise that local governance reforms have been undertaken in the past few decades yet there are hardly any initiatives that aim to promote evidence based approach derived from lessons of experience. Yet, continents that have prospered outside Africa have done so by learning from their own successes and failures in past initiatives as well as the current or most recent success and failures of their peers.

GLFAD's Local Governance Programme aims to improve local governance through applied research and capacity development. Research outputs will provide a pool of evidence based approaches to development while knowledge sharing platforms will be used to develop capacity of the 'governors' and the 'governed'. The broad aim of the programme is to capacitate those charged with responsibility for developing and implementing policies to be able to implement existing policies whilst using past experiences as learning curves to improve current and future approaches. The programme also aims to empower local communities to partake in their own development and hold governments and themselves accountable in fulfilling their roles in development.

GLAFAD's Local Governance programme is carried out through;

1. Applied research to distil best practice and lessons of experience derived from implementation of policies and projects aimed at poverty reduction
2. Providing a platform for knowledge sharing among local governments to facilitate creation of innovative ideas in implementing local government policies
3. Offering a platform for exchange of developmental ideas as well as to stimulate innovative thinking in handling challenges in eradicating poverty.

GLAFAD'S Agriculture Programme

Our agriculture programme builds on the premise that food security is important in the fight against poverty. Food insecurity and lack of livelihood is a trigger for a plethora of social-economic problems. Our Agriculture Programme aims to harness the potential of agriculture by catalyzing the existing efforts on agriculture reform in order to promote food security, secure livelihoods of poor households as well as capacitate emerging farmers to scale up their production.

Research

Importantly, research is a critical component of our work and enhances the body of knowledge that GLAFAD operates from. GLAFAD draws intellectual capital from our range of associates with development expertise to contribute to GLAFAD's research output with identified stakeholders. We have already started building GLAFAD's research publications which is reported in the following section of GLAFAD's accomplishments.

Accomplishments

Forging Strategic Partnerships

GLAFAD was conceptualized in 2008 but the establishment of the organization as a legal entity was finalized in 2010. Upon attainment of legal status, a key activity in the inaugural year was to build partnerships with like-minded organizations. To this end, a number of partnerships have been finalized.

GLAFAD formalized a working relationship in October 2010 with the MULEIDE - Associação Mulher, Lei e Desenvolvimento (Women, Law and Development), a human rights and women's organisation based in Mozambique with the intention of collaborating on regional initiatives that aim to empower women in socio-economic development. GLAFAD has also finalised a partnership to collaborate in research with the Institute for Women's and Gender Studies at the University of Pretoria.

In addition GLAFAD took part in a regional First Public Dialogue on '*Business and Development: Doing Responsible Business in Southern Africa held in November 2010*'. The dialogue was hosted by the Southern Africa Trust and the DBSA to deliberate on approaches through which the private and public sector can collaborate to spearhead development. GLAFAD's CEO was granted the opportunity to chair the morning sessions of this dialogue session.



GLAFAD AT SOUTHERN AFRICA TRUST'S 1ST PUBLIC DIALOGUE AT THE DBSA
25 NOVEMBER 2010

Research and studies

- GLAFAD was requested to develop a working paper for the Institute for Women and Gender Studies based on presentation that reflected on the need for gender disaggregated statistics in enhancing the 3rd MDG in South Africa.
- GLAFAD also had opportunity to publish an article titled *Empowering Women Entrepreneurs in Africa* in the Newsletter of the Centre for Human Rights at the University of Pretoria in February 2011.

Organizational Development

Presently GLAFAD is operating with skeletal staff but fiercely driving the organization's objective and aggressively pursuing financial viability. The Board members generously offered their financial support to kick-start activities during the 2010/2011 financial year.

GLAFAD has been granted temporary offices from which to operate at the Wilgespruit Fellowship Centre. Capacity building specifically for financial expertise for NGOs of existing staff has also been sought to enhance GLAFAD's sustainability.

Our website offers a snapshot of our organizational development in the first year of operation.

Transitional Arrangements

In the first year of operation, the Directors' contributions have been a great part in meeting GLAFAD's expenditure. These contributions have been both financial and contributions in kind in form of countless hours of unpaid professional time.

GLAFAD has spearheaded initiatives to pursue consultancy work in the short term to offset operational costs whilst aggressively mobilizing finances for core programmes. It is envisaged that commissioned research should partly contribute to GLAFAD's administrative costs as the organization sustains its viability and cater for overheads in the near future.

Looking Ahead

GLAFAD is aggressively pursuing research opportunities to fully utilize the intellectual capital of the organization. The groundwork that has been laid for this financial year will see GLAFAD harness opportunities for research and capacity building and work towards the GLAFAD vision.

Our Board

The active participation of GLAFAD's inaugural board in the strategic direction of the organization is essential to the continued success of GLAFAD.

We wish to thank our Board members below for the time and energy they consistently contribute to the work of GLAFAD.

Madame Litha Musyimi-Ogana's who is a key player in shaping the global agenda in general and putting the African Union gender architecture in place.

Dr Maretha de Waal is a skilled researcher, instructional designer and trainer and is actively promoting women's human rights in various post-conflict countries.

Ms Susan Kimathi has worked in development arena in the non-governmental organizations as well in public sector through consulting work. Susan's interests and expertise lies in applied research, knowledge sharing, capacity building as tools of development.

Mr Hans Denis Bamal is a knowledgeable entrepreneur with over 25 years experience.

Dr Emmanuel Innocents Edoun's is a local government expert with experience drawn from West Africa and South Africa.

Mr Koffi Kouakou is presently a senior lecturer at the Graduate School of Public and Development Management at the University of the Witwatersrand. He is also a seasoned scenario planning specialist.

Financial Report:

GLAFAD's financial report for the year ended March 2011

| | <u>(Rands)</u> |
|---|---------------------|
| Sources of funding: | |
| Director's Contributions | 10605 |
| Wilgespruit Fellowship Centre (Non Monetary) | 5000 |
| RBI and CMF Conference Sponsorship | <u>3000</u> |
| Total Income | <u>18605</u> |
| Expenditure: | |
| Fundraising activities and Organization Development | 13605 |
| Analysis of Expenditure: | |
| Office space | 5000 |
| Bank charges | 500 |
| Telephone and Internet | 3890 |
| Website operational costs | 3850 |
| Printing and photocopying | 150 |
| Conferences | 3000 |
| Business cards | 915 |
| Training | <u>1300</u> |
| Total Expenditure: | <u>18605</u> |
| Deficit/ Surplus as at 31 March 2011 | <u>0</u> . |

Notes:

- (i) Cost-cutting measures were aggressively pursued to absorb additional costs otherwise borne by Directors. Convening meetings in places with no monetary costs and printing costs for proposals and presentations are a case in point.
- (ii) Training was to capacitate GLAFAD in order to understand and to comply with NPO tax requirements in South Africa.

Banking Details

Account Name: Global Action for Africa's Development

Account Number: 1944 2237 46

Branch: Parktown

Branch code: 194 405 60

GLAFAD has been awarded tax exemption status to operate as a Public Benefit Organisation

GLAFAD Contact Details

Our offices are presently located at:

871 Quail Street West

Horison Park

Rooderport

Johannesburg

GLAFAD's postal address is;

P. O Box 4189

Pretoria, 0001,

South Africa

GLAFAD website: www.glafad.org

Please contact us on the details below for any information that you may need

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